

H. Council Trenholm State Community College

POLICY NAME:	Credit Awarded for Work Experience
EFFECTIVE:	February 2015
REVISED:	12/2017; 5/2018; 12/2019; 8/2023
APPROVED BY POLICY COMMITTEE:	Yes; 12/14/2017 & 12/16/2019
APPROVED BY PRESIDENT'S CABINET:	Yes 2-11-2015; 1-31-2018

CREDIT AWARDED FOR WORK EXPERIENCE

All community and technical college and Adult Education employees shall be given full credit for prior work experience in public schools, colleges, and adult education programs in Alabama.

H. Council Trenholm State Community College will award one (1) year of credit for every two (2) years of prior experience outside of public education, which is directly related to the requirements of the position for Salary Schedules B, C, D, and H. Although the College awards a 2:1 credit for experience outside public education, it is the discretion of the President to provide full credit for prior work experience outside of public education for competitive/hard-to-fill positions.

The College does not give credit for part-time experience.